

# Zachary T. Leftwich

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## EXECUTIVE SUMMARY

Experienced Chief Financial Officer with 8+ years of executive leadership experience overseeing financial operations, controllership functions, and regulatory compliance within complex, highly regulated environments. Responsible for full financial oversight of a multi-faceted organization with \$72 million in assets, including significant capital and construction management exceeding \$40 million.

Demonstrated expertise in financial planning and analysis, multi-fund budgeting, revenue cycle management, accounting, internal and external audits, reimbursement, and long-range financial forecasting. Direct experience managing Medicaid billing and reimbursement programs, including compliance, reporting, and revenue optimization.

Trusted strategic partner to executive leadership and governing boards, providing financial insights, risk management, and long-term planning to support organizational sustainability. Proven ability to lead cross-functional teams including IT, Human Resources, Food Services, and Facilities, driving operational alignment and performance. Positioned to translate deep experience in regulated funding, reimbursement, and financial leadership into a healthcare CFO role.

### Areas of Proficiency Include:

Financial Strategy & Executive Leadership • Budgeting, Forecasting & Long-Range Planning  
Medicaid Billing, Reimbursement & Compliance • Revenue Cycle Exposure & Optimization  
Financial Reporting & GAAP Alignment • Audit Leadership (Internal & External)  
Internal Controls & Risk Management • Regulatory Compliance (Federal & State Programs)  
Cost Management & Operational Efficiency • Capital Planning & Project Financial Oversight  
Cross-Functional Leadership • Process Improvement & Performance Enhancement

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## PROFESSIONAL EXPERIENCE

### Green County Board of Education • Greensburg, KY • June 2018 – Present

#### Director of Finance / Chief Financial Officer

- Oversee all financial operations for a \$28M organization supporting 400+ employees
- Serve as strategic partner to executive leadership and the governing board, presenting financial performance, risk assessments, and long-range planning to support organizational sustainability
- Direct all financial functions including internal controls, payroll, procurement, audit coordination, and regulatory compliance across multiple funding streams
- Oversee Medicaid billing and reimbursement programs, including compliance, reporting, and revenue optimization in alignment with federal and state requirements
- Lead financial planning, budgeting, and forecasting processes, ensuring effective allocation of resources and alignment with organizational priorities
- Conduct financial analysis and modeling to support decision-making related to operations, capital investments, and long-term strategy
- Develop and implement financial policies, internal controls, and performance improvement initiatives to enhance operational efficiency and financial integrity
- Collaborate with department leaders to monitor financial performance, manage costs, and improve operational effectiveness across the organization
- Lead annual external and internal audits, ensuring compliance with all regulatory requirements and maintaining strong financial governance
- Oversee financial management of \$70M+ in capital assets and \$40M+ in construction and capital projects, including cost tracking, procurement compliance, and funding alignment
- Manage financial risk through proactive planning, strong internal controls, and continuous monitoring of financial performance
- Supervise and develop finance staff, fostering a culture of accountability, continuous improvement, and high performance
- Lead cross-functional collaboration between finance, operations, HR, and facilities to ensure alignment of financial practices with organizational objectives

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## PROFESSIONAL EXPERIENCE CONTINUED

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### **Campbellsville University ♦ Campbellsville, KY ♦ November 2016 – May 2018**

#### **Assistant to the President | President's Office**

- Supported executive leadership in strategic planning, governance, and institutional operations
- Collaborated with senior leadership on cross-functional initiatives, contributing to organizational performance and operational effectiveness
- Assisted in development and implementation of policies and strategic initiatives aligned with institutional goals

### **Squires & Associates ♦ Greensburg, KY ♦ April 2016 – October 2016**

#### **Staff Accountant & Administrative Assistant**

- Managed financial operations and reporting in compliance with federal and state regulations
- Assisted with audit preparation and documentation for governmental and business clients
- Managed payroll processing and reporting, ensuring accuracy and regulatory compliance

### **City of Greensburg ♦ Greensburg, KY ♦ June 2012 – April 2016**

#### **Administrative Assistant**

- Collaborated with city-designated accounting firm in financial reporting, preparation for annual financial audits, and compliance regulations
- Coordinated billing operations and customer service for municipal utilities and tax collections
- Managed policies and procedures guidance and compliance

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## EDUCATION

### **MASTER OF BUSINESS ADMINISTRATION**

**[Emphasis in Accounting]**

**Campbellsville University ♦ Campbellsville, KY ♦ 2017**

**4.0 GPA**

### **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION**

**[Dual Emphasis in Accounting and Healthcare Management]**

**Campbellsville University ♦ Campbellsville, KY ♦ 2016**

**Valedictorian, Summa Cum Laude, 4.0 GPA**

**2017 Accounting Award ♦ 2017 Healthcare Management Award**

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## PROFESSIONAL CERTIFICATIONS & ORGANIZATIONS

**Certified Public Accountant (Eligible) | Actively Preparing for Examination and Licensure**

**Certified School Financial Manager | University of Kentucky | April 2019**

**Certified Finance Officer | Kentucky Department of Education | September 2019**

**Ethical Leadership Certified | NASBA Center for the Public Trust**

**Kentucky Association of School Business Officials | Board Member/Director | 2025 - Present**

**Kentucky Association of School Business Officials | 2025 Emerging Leader**

**Kentucky Association of School Administrators | Member | 2019 - Present**

**Southern Association of School Business Officials | Member | 2019 – Present**

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## LEADERSHIP & COMMUNITY INVOLVEMENT

**Mt. Moriah Baptist Church | Treasurer (Oct. 2020-Current)**

**Green County Emergency Management | Public Information Officer (March 2025 - Current)**

**Green County Agency for Substance Abuse Policy | Executive Board / Treasurer (Oct. 2021 - Current)**

**Green County Public Library Board of Trustees | President (Feb. 2017 – Feb. 2025)**

**Abound Credit Union | Supervisory Committee (Dec. 2021 – June 2024)**

**Campbellsville University Board of Alumni Member (Aug. 2018 – June 2021)**

**Lake Cumberland Head Start Public Policy Council Treasurer (Aug. 2016 – Feb. 2018)**